

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2004

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|---|-------|---|----------------------------|------------------------------|--------------------------|
| 1. | GOVERNORS OFFICE OF CONSUMER HEALTH ASSISTANCE | | | | | |
| U4921 | CHIEF OMBUDSMAN-CONSUMR HEALTH | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4922 | OMBUDSMAN-CONSUMR HEALTH (EA) | B | E | 62,998 | 2,413.72 | 30.1715 |
| 2. | OFFICE OF THE LIEUTENANT GOVERNOR | | | | | |
| U4915 | CHIEF OF STAFF | A | E | 50,743 | 1,944.18 | 24.3022 |
| U2706 | ASST TO LIEUTENANT GOV (EA) | F | E | 45,228 | 1,732.87 | 21.6609 |
| U2708 | EXEC SECRETARY | F | E | 33,107 | 1,268.46 | 15.8558 |
| U2711 | ADMINISTRATIVE SECRETARY (EA) | F | E | 30,607 | 1,172.68 | 14.6585 |
| 3. | OFFICE OF THE SECRETARY OF STATE | | | | | |
| U3701 | CHIEF DEPUTY | A | E | 79,797 | 3,057.36 | 38.2170 |
| U3608 | DEP SEC OF STATE, COMM RECORD | A | E | 72,540 | 2,779.31 | 34.7414 |
| U3610 | DEP SEC OF STATE, SO NEVADA | A | E | 72,540 | 2,779.31 | 34.7414 |
| U3611 | DEP SEC OF STATE, ELECTIONS | A | E | 72,540 | 2,779.31 | 34.7414 |
| U3612 | DEP SEC OF STATE | A | E | 72,540 | 2,779.31 | 34.7414 |
| U3613 | EXECUTIVE ASSISTANT | F | E | 40,745 | 1,561.11 | 19.5139 |
| 4. | OFFICE OF THE STATE TREASURER | | | | | |
| U4107 | CHIEF DEPUTY STATE TREASURER | A | E | 79,797 | 3,057.36 | 38.2170 |
| U4033 | SR DEP STATE TREASURER (EA) | A | E | 79,797 | 3,057.36 | 38.2170 |
| U4016 | ASSISTANT TREASURER | A | E | 72,540 | 2,779.31 | 34.7414 |
| U4002 | DEP STATE TREASURER, DEBT SVC | A | E | 72,540 | 2,779.31 | 34.7414 |
| U4009 | DEP STATE TREASURER-INVESTMENT | A | E | 72,540 | 2,779.31 | 34.7414 |
| U4000 | DEP STATE TREASURER-CASH MGMT | A | E | 72,540 | 2,779.31 | 34.7414 |
| U4015 | EXEC DIR MILLENNIUM SCHOLARSHIP | A | E | 72,540 | 2,779.31 | 34.7414 |
| U4011 | ADMINISTRATIVE ASSISTANT | F | E | 44,564 | 1,707.43 | 21.3429 |
| U4032 | DEP STATE TREASURER, UNC PROP | A | E | 72,540 | 2,779.31 | 34.7414 |
| 5. | OFFICE OF CONTROLLER | | | | | |
| U4003 | CHIEF DEPUTY CONTROLLER | A | E | 79,797 | 3,057.36 | 38.2170 |
| U3700 | ASST CONTROLLER | A | E | 60,669 | 2,324.48 | 29.0560 |
| U3750 | EXECUTIVE ASSISTANT | F | E | 36,766 | 1,408.66 | 17.6082 |
| 6. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (A) | ATTORNEY GENERAL'S OFFICE | | | | | |
| U0927 | ASST ATTORNEY GENERAL | B | E | 100,145 | 3,836.98 | 47.9622 |
| U0924 | AG COUNSEL FOR PROSECUTG ATTYS | B | E | 71,857 | 2,753.14 | 34.4143 |
| U0926 | SOLICITOR GENERAL | B | E | 94,944 | 3,637.70 | 45.4713 |
| U0932 | OMBUDSMAN, DOMESTIC VIOLENCE | B | N | 48,122 | 1,843.75 | 23.0469 |
| U0925 | ASST SOLICITOR GENERAL | B | E | 82,519 | 3,161.65 | 39.5206 |
| U0920 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 90,599 | 3,471.22 | 43.3903 |
| U0930 | CHILDREN'S ADVOCATE | A | E | 82,519 | 3,161.65 | 39.5206 |
| U0934 | SR DEPUTY ATTY GENERAL (EA) | B | E | 82,519 | 3,161.65 | 39.5206 |
| U0963 | DEP ATTY GENERAL (EA) | B | E | 71,857 | 2,753.14 | 34.4143 |
| U0921 | CHIEF, MEDICAID FRAUD UNIT | A | E | 90,599 | 3,471.22 | 43.3903 |
| U0909 | CHIEF DEP, MEDICAID FRAUD UNIT | A | E | 62,981 | 2,413.06 | 30.1633 |
| *U0903 | CHIEF INVESTIGATOR | A | E | 64,563 | 2,473.68 | 30.9210 |
| *U0907 | SR INVESTIGATOR (EA) | B | N | 56,106 | 2,149.66 | 26.8707 |
| *U0900 | INVESTIGATOR (EA) | B | N | 53,220 | 2,039.08 | 25.4885 |
| U0904 | ADMINISTRATIVE ASSISTANT (EA) | F | E | 44,564 | 1,707.43 | 21.3429 |
| U1084 | CHIEF FINANCIAL OFFICER | B | E | 62,352 | 2,388.97 | 29.8621 |

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.25%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90806 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.

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|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U0911 | LEGAL RESEARCHER (EA) | E | N | 37,202 | 1,425.36 | 17.8170 |
| U0906 | SPVG LEGAL RESEARCHER | E | N | 44,276 | 1,696.40 | 21.2050 |
| U0922 | CH DEP ATTY GEN WRKR CMP FRAUD | A | E | 90,599 | 3,471.22 | 43.3903 |
| U0923 | EXEC DIR, TECHNOLOGICAL CRIMES | A | E | 41,904 | 1,605.52 | 20.0690 |
| U0918 | SECRETARY TO DIR, TECH CRIMES | F | N | 32,423 | 1,242.26 | 15.5283 |
| U0910 | CAPITAL CASE COORDINATOR | B | E | 71,857 | 2,753.14 | 34.4143 |
| *U0993 | SUPVG INSURANCE FRAUD INVEST | D | N | 56,106 | 2,149.66 | 26.8707 |
| *U0994 | INSURANCE INVESTIGATOR (EA) | D | N | 53,220 | 2,039.08 | 25.4885 |
| *U0901 | CHIEF WKRS COMP FRAUD INVEST | A | E | 61,835 | 2,369.16 | 29.6145 |
| U0905 | DEP CH WKRS COMP FRAUD INVEST | A | E | 58,820 | 2,253.64 | 28.1705 |
| *U0902 | SR WKRS COMP FRAUD INVST (EA) | D | N | 56,106 | 2,149.66 | 26.8707 |
| U1081 | SENIOR ECONOMIST | B | E | 82,519 | 3,161.65 | 39.5206 |
| U1082 | REGIONAL CHIEF DEPUTY AG (EA) | A | E | 94,944 | 3,637.70 | 45.4713 |
| U1083 | SPVG SR DEPUTY ATTY GEN (EA) | A | E | 85,891 | 3,290.84 | 41.1355 |
| 6. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (B) | BUREAU OF CONSUMER PROTECTION | | | | | |
| *U4421 | SR INVESTIGATOR (EA) | B | N | 56,106 | 2,149.66 | 26.8707 |
| U4422 | SR ENGINEER | B | E | 73,691 | 2,823.41 | 35.2926 |
| U4413 | ECONOMIST (EA) | B | E | 70,742 | 2,710.42 | 33.8803 |
| U4423 | SR LEGAL RESEARCHER | E | N | 43,843 | 1,679.81 | 20.9976 |
| U4424 | LEGAL RESEARCHER | E | N | 37,202 | 1,425.36 | 17.8170 |
| U4414 | SR REGULATORY ANALYST (EA) | B | E | 68,863 | 2,638.43 | 32.9804 |
| *U4425 | INVESTIGATOR (EA) | B | N | 53,220 | 2,039.08 | 25.4885 |
| U3515 | ADMINISTRATIVE ASSISTANT | F | N | 38,124 | 1,460.69 | 18.2586 |
| U4426 | CHIEF DEPUTY ATTY GENERAL (EA) | A | E | 90,599 | 3,471.22 | 43.3903 |
| U4416 | REGULATORY MANAGER | B | E | 73,755 | 2,825.86 | 35.3233 |
| U4427 | PROGRAM SPECIALIST | B | N | 45,733 | 1,752.22 | 21.9028 |
| U4825 | TECHNICAL STAFF MANAGER | B | E | 73,755 | 2,825.86 | 35.3233 |
| U4428 | DEP ATTY GENERAL (EA) | B | E | 71,857 | 2,753.14 | 34.4143 |
| U4418 | ENGINEER | B | E | 66,445 | 2,545.78 | 31.8223 |
| U4429 | SR DEPUTY ATTY GENERAL (EA) | B | E | 82,519 | 3,161.65 | 39.5206 |
| 6. | OFFICE OF THE ATTORNEY GENERAL | | | | | |
| (C) | PRIVATE INVESTIGATORS LICENSING BOARD | | | | | |
| U3201 | EXEC DIRECTOR | A | E | 51,606 | 1,977.24 | 24.7155 |
| *U3202 | INVESTIGATOR | B | N | 53,220 | 2,039.08 | 25.4885 |
| 7. | DEPARTMENT OF ADMINISTRATION | | | | | |
| U4902 | DIRECTOR, ADMINISTRATION | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4305 | DEP BUDGET ADMINISTRATOR | A | E | 88,917 | 3,406.78 | 42.5848 |
| U4320 | EXECUTIVE OFFICER | B | E | 47,788 | 1,830.96 | 22.8870 |
| U4209 | CHIEF, INTERNAL AUDITS | A | E | 87,069 | 3,335.98 | 41.6997 |
| U4217 | MANAGER, INTERNAL CONTROLS | A | E | 73,755 | 2,825.86 | 35.3233 |
| U4212 | CHIEF ASSISTANT, BUDGET ADMINR | B | N | 68,559 | 2,626.78 | 32.8348 |
| U4530 | SR APPEALS OFFICER | A | E | 90,599 | 3,471.22 | 43.3903 |
| U4508 | APPEALS OFFICER, HEARINGS (EA) | B | E | 82,519 | 3,161.65 | 39.5206 |
| U4512 | HEARING OFFICER (EA) | B | N | 54,748 | 2,097.62 | 26.2203 |
| U4214 | CHIEF ASSISTANT, PLANNING | B | E | 65,821 | 2,521.88 | 31.5235 |
| U3203 | DIRECTOR, CLEAR CREEK | A | E | 44,381 | 1,700.42 | 21.2553 |
| U3814 | ADMINR, MOTOR POOL | A | E | 58,392 | 2,237.24 | 27.9655 |
| U4703 | MANAGER, STATE PUBLIC WORKS | A | E | 93,764 | 3,592.49 | 44.9061 |

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|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4714 | DEP MANAGER PUBLIC WORKS BD | A | E | 76,114 | 2,916.25 | 36.4531 |
| U4504 | DEP MANAGER PUBLIC WORKS BD | A | E | 80,231 | 3,073.98 | 38.4248 |
| 8. | DEPARTMENT OF BUSINESS AND INDUSTRY | | | | | |
| U4100 | DIRECTOR, BUSINESS & INDUSTRY | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4104 | DEP DIRECTOR | A | E | 56,513 | 2,165.25 | 27.0656 |
| U4311 | COMMISSIONER, FINANCIAL INSTIT | A | E | 74,560 | 2,856.70 | 35.7088 |
| U4210 | DEP COMM, FINANCL INSTIT (EA) | A | E | 62,955 | 2,412.07 | 30.1509 |
| U4312 | COMMISSIONER, MORTGAGE LENDING | A | E | 74,560 | 2,856.70 | 35.7088 |
| U3913 | OMBUDSMAN/REAL ESTATE | B | N | 47,872 | 1,834.18 | 22.9272 |
| U4211 | CPA, FINANCIAL INSTITUTIONS | B | E | 54,634 | 2,093.26 | 26.1657 |
| U3915 | ADMINR, MFG HOUSING | A | E | 59,890 | 2,294.64 | 28.6830 |
| U4306 | ADMINR, REAL ESTATE | A | E | 62,767 | 2,404.86 | 30.0608 |
| U3914 | DEP ADMINR, REAL ESTATE | A | E | 50,307 | 1,927.47 | 24.0934 |
| U4111 | CHIEF, CONSUMER SERVICES | A | E | 84,693 | 3,244.94 | 40.5618 |
| U4213 | COMMISSIONER, CONSUMER AFFAIRS | A | E | 67,614 | 2,590.58 | 32.3822 |
| U3809 | ADMINR, HOUSING | A | E | 71,010 | 2,720.69 | 34.0086 |
| U3710 | DEP ADMINR, HOUSING | A | E | 59,520 | 2,280.46 | 28.5057 |
| U3512 | CHIEF ASSISTANT, HOUSING | A | N | 45,638 | 1,748.58 | 21.8573 |
| U3513 | CHIEF FINANCIAL OFCR, HOUSING | B | E | 65,714 | 2,517.78 | 31.4722 |
| U4303 | COMMISSIONER, INSURANCE | A | E | 87,991 | 3,371.30 | 42.1413 |
| U4315 | DEP COMMISSIONER, INSUR (EA) | A | E | 64,835 | 2,484.10 | 31.0512 |
| U4317 | LEAD ACTUARY, INSURANCE (EA) | B | E | 101,742 | 3,898.16 | 48.7270 |
| U4103 | TAXICAB ADMINISTRATOR | A | E | 69,184 | 2,650.73 | 33.1341 |
| U4711 | CHAIRMAN, TRANSP SVCS AUTH | A | E | 92,194 | 3,532.34 | 44.1542 |
| U4532 | CHIEF TRANSPORTATION INSPECTOR | B | E | 62,471 | 2,393.53 | 29.9191 |
| U4513 | COMMISSIONER-TSA (EA) | A | E | 86,446 | 3,312.10 | 41.4013 |
| U4419 | FINANCIAL ANALYST | B | E | 65,912 | 2,525.36 | 31.5670 |
| U4314 | MANAGER, TRANSPORTATION | A | E | 69,534 | 2,664.14 | 33.3017 |
| U4309 | DEP COMMISSIONER | A | E | 71,413 | 2,736.13 | 34.2016 |
| U3816 | ADMINISTRATIVE ATTORNEY | A | E | 49,151 | 1,883.18 | 23.5398 |
| U4516 | ADMINR, INDUSTRIAL RELATIONS | A | E | 81,241 | 3,112.68 | 38.9085 |
| U4405 | ASST ADMINR, INDUS RELATIONS | A | E | 71,816 | 2,751.57 | 34.3946 |
| U4517 | ATTORNEY, INDUS RELATIONS (EA) | B | E | 71,857 | 2,753.14 | 34.4143 |
| U4518 | SR ATTY INDUSTRIAL RELATIONS | B | E | 82,519 | 3,161.65 | 39.5206 |
| U4301 | ASST ADMINR/INDUS INSUR REG | A | E | 69,534 | 2,664.14 | 33.3017 |
| U4207 | ASST ADMINR/INDUS SAF/HLTH ENF | A | E | 65,712 | 2,517.70 | 31.4713 |
| U4505 | ASST ADMINR, PREVENTATIVE SAFTY | A | E | 65,372 | 2,504.67 | 31.3084 |
| U4007 | ASST ADMINR, MINE INSPECTION | A | E | 61,464 | 2,354.94 | 29.4368 |
| U4510 | ATTORNEY FOR INJURED WORKERS | A | E | 90,599 | 3,471.22 | 43.3903 |
| U3917 | DEP ATTY, INJURED WORKERS | B | E | 78,786 | 3,018.62 | 37.7328 |
| U3912 | DEP ATTY, INJURED WRKRS (EA) | B | E | 67,289 | 2,578.12 | 32.2265 |
| U3709 | DEP ATTY, INJURED WRKRS (EA) | B | E | 78,786 | 3,018.62 | 37.7328 |
| U4904 | COMMISSIONER, EMPLOY-MGMT RELAT | A | E | 59,465 | 2,278.35 | 28.4794 |
| U2701 | SECRETARY, EMPLOY-MGMT RELATNS | F | N | 35,342 | 1,354.10 | 16.9262 |
| U4201 | EXEC DIR, STATE DAIRY COMM | A | E | 66,138 | 2,534.02 | 31.6753 |
| U4205 | LABOR COMMISSIONER | A | E | 66,164 | 2,535.02 | 31.6877 |
| U3503 | DEP LABOR COMMISSIONER | A | E | 60,367 | 2,312.91 | 28.9114 |
| U2900 | CHIEF ASSISTANT, LABOR COMM | F | N | 42,368 | 1,623.30 | 20.2912 |
| U3502 | EXEC DIR, ATHLETIC COMM | A | E | 83,360 | 3,193.87 | 39.9234 |
| 9. | DEPARTMENT OF AGRICULTURE | | | | | |
| U4700 | DIRECTOR, AGRICULTURE | A | E | 79,423 | 3,043.02 | 38.0378 |
| U4716 | AGRICULTURE, DEPUTY DIRECTOR | A | E | 68,165 | 2,611.69 | 32.6461 |

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|---------------|--|-------|---|----------------------------|------------------------------|--------------------------|
| U3401 | AGRICULTURE, BRAND INSP ADMINR | A | E | 54,088 | 2,072.34 | 25.9042 |
| U4710 | AGRICULTURE, VET SVCS ADMINR | A | E | 88,507 | 3,391.07 | 42.3884 |
| U4718 | WEIGHTS & MEASURES ADMINR | A | E | 62,758 | 2,404.52 | 30.0565 |
| U5010 | AGRICULTURE, PLANT IND ADMINR | A | E | 72,136 | 2,763.83 | 34.5479 |
| 10. | COMMISSION ON MINERAL RESOURCES | | | | | |
| U4706 | ADMINR, MINERALS | A | E | 84,696 | 3,245.06 | 40.5632 |
| U3918 | DEP ADMINR, MINERALS | A | E | 67,756 | 2,596.02 | 32.4502 |
| U3919 | CHIEF FOR DANGEROUS MINES | A | E | 54,962 | 2,105.82 | 26.3228 |
| U3930 | CHIEF FOR MINE REGULATION | B | E | 60,939 | 2,334.82 | 29.1853 |
| U3932 | FIELD SPECIALIST/MINERALS (EA) | B | N | 46,981 | 1,800.04 | 22.5005 |
| U3916 | PROGRAM MGR, OIL/GAS/GEOTHERML | A | E | 77,985 | 2,987.93 | 37.3491 |
| 11. | DEPARTMENT OF CONSERVATION & NATURAL RESOURCES | | | | | |
| U4901 | DIRECTOR, CONS/NAT RESOURCES | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4920 | ASST DIRECTOR | A | E | 78,786 | 3,018.62 | 37.7328 |
| U4509 | ADMINR, ENVIRO PROTECTION | A | E | 97,268 | 3,726.74 | 46.5843 |
| U4708 | STATE ENGINEER (WATER RESRCES) | A | E | 97,268 | 3,726.74 | 46.5843 |
| *U4204 | STATE FORESTER FIRE WARDEN | A | E | 79,901 | 3,061.34 | 38.2668 |
| U4202 | ADMINR, STATE PARKS | A | E | 81,301 | 3,114.98 | 38.9373 |
| U4206 | ADMINR, STATE LANDS | A | E | 71,201 | 2,728.01 | 34.1001 |
| U3702 | DIST SPVR, WATER COMMISSNRS | A | E | 55,316 | 2,119.38 | 26.4923 |
| U3821 | ADMINR, WILD HORSE COMMISSION | A | E | 44,834 | 1,717.78 | 21.4722 |
| 11A. | DEPARTMENT OF WILDLIFE | | | | | |
| U4304 | DIRECTOR, WILDLIFE | A | E | 99,507 | 3,812.53 | 47.6566 |
| 12. | COMMISSION ON ECONOMIC DEVELOPMENT | | | | | |
| U4808 | EXEC DIRECTOR | A | E | 87,892 | 3,367.51 | 42.0939 |
| U4809 | DEP DIRECTOR | A | E | 69,947 | 2,679.96 | 33.4995 |
| U4229 | SR ASSOC, INDUS DEVLPMNT (EA) | B | N | 62,619 | 2,399.19 | 29.9899 |
| U4231 | ASSOC, INDUS DEVELOP (EA) | B | N | 51,949 | 1,990.38 | 24.8798 |
| U4816 | GRANT PROJECT ANALYST (EA) | B | N | 45,103 | 1,728.09 | 21.6011 |
| U4519 | DIRECTOR, FILM | A | E | 69,467 | 2,661.57 | 33.2696 |
| U4811 | SR ASSOCIATE, FILM | B | E | 62,613 | 2,398.97 | 29.9871 |
| U4812 | ASSOC, FILM (EA) | B | E | 51,949 | 1,990.38 | 24.8798 |
| U4817 | PROGRAM SPECIALIST (EA) | B | N | 45,733 | 1,752.22 | 21.9028 |
| 13. | DEPARTMENT OF EDUCATION | | | | | |
| U4802 | SUPT OF PUBLIC INSTRUCTION | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4506 | DEP SUPT INSTRUCT/RSRCH/EVAL | A | E | 79,776 | 3,056.55 | 38.2069 |
| U4302 | DEP SUPT ADMIN/FISCAL SVCS | A | E | 75,976 | 2,910.96 | 36.3870 |
| 14. | DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION | | | | | |
| U4500 | DIRECTOR, DETR | A | E | 99,507 | 3,812.53 | 47.6566 |
| U3706 | CHRM, DISABILITY EMPLOY POLICY | A | E | 54,999 | 2,107.24 | 26.3405 |
| U4511 | ADMINR, REHABILITATION | A | E | 76,214 | 2,920.08 | 36.5010 |
| U4544 | CHIEF AUDITOR | B | E | 71,857 | 2,753.14 | 34.4143 |
| U3705 | ASSISTANT DIRECTOR, DETR (EA) | A | E | 82,502 | 3,161.00 | 39.5125 |
| U4600 | ADMINR, EMPLOYMENT SECURITY | A | E | 81,930 | 3,139.08 | 39.2385 |
| U3803 | EXEC DIR, EQUAL RIGHTS COMM | A | E | 65,507 | 2,509.85 | 31.3731 |
| 15. | GAMING CONTROL BOARD | | | | | |
| U4801 | CHAIRMAN, GAMING CONTROL BOARD | A | E | 111,177 | 4,259.66 | 53.2457 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2004

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4503 | MEMBER, GAMING CONTROL BD (EA) | A | E | 103,376 | 3,960.77 | 49.5096 |
| U1008 | CHIEF, INVESTIGATION | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1014 | CHIEF, ENFORCEMENT | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1019 | CHIEF, AUDIT | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1041 | CHIEF, CORPORATE SECURITIES | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1005 | CHIEF, TAX AND LICENSE | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1007 | CHIEF, ADMINISTRATION | A | E | 82,214 | 3,149.96 | 39.3745 |
| U1024 | CHIEF DEPUTY, ADMINISTRATION | A | E | 74,741 | 2,863.64 | 35.7955 |
| U4507 | EXEC SECRETARY, GCB | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1061 | MANAGER, ELECTRONICS LAB | A | E | 80,289 | 3,076.21 | 38.4526 |
| U1062 | CHIEF, ELECTRONICS | A | E | 87,819 | 3,364.71 | 42.0589 |
| U1070 | SR LAB ENGINEER | B | E | 76,464 | 2,929.66 | 36.6207 |
| U1026 | ELECTRONIC LAB ENGINEER (EA) | B | E | 72,823 | 2,790.15 | 34.8769 |
| U1010 | COORDINATOR, APPLICANT SVCS | B | E | 72,703 | 2,785.55 | 34.8194 |
| U1015 | CHIEF DEPUTY, ENFORCEMENT (EA) | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1075 | INFORMATION SERVICE MANAGER | A | E | 76,464 | 2,929.66 | 36.6207 |
| U1080 | SR NETWORK SPECIALIST | C | E | 65,593 | 2,513.14 | 31.4143 |
| U1018 | NETWORK SPECIALIST 2 | C | E | 60,446 | 2,315.94 | 28.9492 |
| U1071 | NETWORK SPECIALIST 1 | C | N | 54,741 | 2,097.36 | 26.2170 |
| U1039 | DATA MANAGEMENT ANALYST | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1058 | SYSTEM MANAGER | B | E | 71,970 | 2,757.47 | 34.4684 |
| U1065 | PROGRAMMING MANAGER | A | E | 71,970 | 2,757.47 | 34.4684 |
| U1063 | PROGRAMMING SUPERVISOR (EA) | B | E | 67,791 | 2,597.36 | 32.4670 |
| U1020 | CHIEF DEPUTY, AUDIT (EA) | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1009 | CHIEF DEPUTY, INVESTIGATNS-EA | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1013 | CHIEF DEP, CORP SECURITIES-EA | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1055 | CHIEF DEP, TAX & LICENSE (EA) | A | E | 74,741 | 2,863.64 | 35.7955 |
| U1031 | HEARINGS OFFICER (EA) | B | E | 68,568 | 2,627.13 | 32.8391 |
| U1064 | ADMINISTRATIVE COORDINATOR | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1085 | PERSONNEL OFFICER | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1090 | FINANCIAL OFFICER | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1004 | SUPVR, INVESTIGATIONS (EA) | B | E | 67,946 | 2,603.30 | 32.5412 |
| U1001 | SUPVR, ENFORCEMENT (EA) | B | E | 67,946 | 2,603.30 | 32.5412 |
| U1042 | SUPVR, CORP SECURITIES (EA) | B | E | 67,946 | 2,603.30 | 32.5412 |
| U1029 | SUPVR, AUDIT (EA) | B | E | 67,946 | 2,603.30 | 32.5412 |
| U1047 | SUPVR, TAX & LICENSE (EA) | B | E | 67,946 | 2,603.30 | 32.5412 |
| U1025 | SUPVR (EA) | B | N | 67,946 | 2,603.30 | 32.5412 |
| U1033 | MANAGEMENT ANALYST (EA) | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1051 | DIST OFFICE MANAGER (EA) | B | E | 72,703 | 2,785.55 | 34.8194 |
| U1044 | SR AGENT, CORP SECURITIES (EA) | B | N | 58,829 | 2,253.98 | 28.1748 |
| U1011 | SR AGENT, INVESTIGATION (EA) | B | N | 58,829 | 2,253.98 | 28.1748 |
| U1032 | TRAINING OFFICER | B | E | 64,687 | 2,478.43 | 30.9804 |
| U1021 | SR AGENT, AUDIT (EA) | B | E | 58,829 | 2,253.98 | 28.1748 |
| U1066 | SR AGENT, TAX & LICENSE (EA) | B | N | 58,829 | 2,253.98 | 28.1748 |
| U1067 | SR RESEARCH SPECIALIST (EA) | B | E | 71,970 | 2,757.47 | 34.4684 |
| U1016 | SR AGENT, ENFORCEMENT (EA) | C | N | 58,829 | 2,253.98 | 28.1748 |
| U1048 | AGENT, CORP SECURITIES (EA) | B | N | 53,481 | 2,049.08 | 25.6135 |
| U1022 | AGENT, AUDIT (EA) | B | E | 53,481 | 2,049.08 | 25.6135 |
| U1012 | AGENT, INVESTIGATIONS (EA) | B | N | 53,481 | 2,049.08 | 25.6135 |
| U1017 | AGENT, ENFORCEMENT (EA) | D | N | 53,481 | 2,049.08 | 25.6135 |
| U1050 | AGENT, TAX & LICENSE (EA) | B | N | 53,481 | 2,049.08 | 25.6135 |
| U1028 | ELECTRONICS TECHNICIAN (EA) | C | N | 47,658 | 1,825.98 | 22.8247 |
| U1095 | SR PROGRAM ANALYST (EA) | B | E | 60,941 | 2,334.90 | 29.1863 |
| U1060 | PROGRAMMER ANALYST (EA) | B | E | 57,569 | 2,205.71 | 27.5714 |

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PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2004

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|---------------|--------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U1100 | COMPUTER SYSTEMS TECHNICIAN | F | N | 40,251 | 1,542.18 | 19.2773 |
| U1069 | SPECIAL AGENT (EA) | B | N | 61,770 | 2,366.66 | 29.5833 |
| 16. | DEPARTMENT OF HUMAN RESOURCES | | | | | |
| U4900 | DIRECTOR, HUMAN RESOURCES | A | E | 99,932 | 3,828.82 | 47.8602 |
| U4608 | DEP DIRECTOR | A | E | 79,797 | 3,057.36 | 38.2170 |
| U4610 | ADMINR, HEALTH CARE FINANCING | A | E | 89,483 | 3,428.46 | 42.8558 |
| U4612 | DEP ADMINR, MEDICAID | A | E | 78,787 | 3,018.66 | 37.7332 |
| U4603 | ADMINR, HEALTH | A | E | 81,929 | 3,139.04 | 39.2380 |
| U4615 | STATE HEALTH OFFICER | A | E | 130,299 | 4,992.30 | 62.4037 |
| U5301 | MEDICAL PRGRM COORD, MH | A | E | 152,999 | 5,862.03 | 73.2754 |
| U5303 | MEDICAL PRGRM COORD ST-WIDE MH | A | E | 164,361 | 6,297.36 | 78.7170 |
| U5300 | ADMINR, MH & DEVELOPMENTAL SVC | A | E | 97,073 | 3,719.27 | 46.4909 |
| U4907 | DEP ADMINR, MH & DEVELOP SVCS | A | E | 82,238 | 3,150.88 | 39.3860 |
| U4806 | STATE WELFARE ADMINISTRATOR | A | E | 93,764 | 3,592.49 | 44.9061 |
| U4108 | ADMINR, CHILD & FAM SERVICES | A | E | 83,835 | 3,212.07 | 40.1509 |
| U4117 | DEP ADMINR, DCFS (EA) | A | E | 74,722 | 2,862.91 | 35.7864 |
| U4218 | ADMINR, AGING SERVICES | A | E | 67,583 | 2,589.38 | 32.3673 |
| U4114 | DEP ADMINR, AGING SVCS-LV | A | E | 59,600 | 2,283.53 | 28.5441 |
| U4115 | DEP ADMINR, AGING SVCS-CC | A | E | 59,600 | 2,283.53 | 28.5441 |
| U4118 | CHIEF, ELDER RIGHTS | A | E | 57,317 | 2,196.06 | 27.4507 |
| *U4106 | SUPT YOUTH TRAINING CENTER | A | E | 71,700 | 2,747.13 | 34.3391 |
| *U4105 | SUPT CALIENTE YOUTH CENTER | A | E | 69,324 | 2,656.09 | 33.2011 |
| U4616 | SUPT, SUMMIT VIEW YOUTH CC | A | E | 78,870 | 3,021.84 | 37.7730 |
| U3808 | EXEC DIR, NV INDIAN COMM | A | E | 54,748 | 2,097.62 | 26.2203 |
| 17. | DEPARTMENT OF INFORMATION TECHNOLOGY | | | | | |
| U4910 | DIRECTOR, INFO TECHNOLOGY | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4924 | DEPUTY DIRECTOR, INFO TECH | A | E | 83,027 | 3,181.11 | 39.7639 |
| U4925 | CHIEF OF ADMINISTRATION | A | E | 82,755 | 3,170.69 | 39.6336 |
| 18. | OFFICE OF THE MILITARY | | | | | |
| U4307 | ADJUTANT GENERAL | A | E | 84,568 | 3,240.15 | 40.5019 |
| 19. | DEPARTMENT OF MOTOR VEHICLES | | | | | |
| U4602 | DIRECTOR, MOTOR VEHICLES | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4110 | DEP DIRECTOR, MOTOR VEHICLES | A | E | 94,531 | 3,621.88 | 45.2735 |
| 20. | DEPARTMENT OF PUBLIC SAFETY | | | | | |
| U4130 | DIRECTOR, PUBLIC SAFETY | A | E | 99,507 | 3,812.53 | 47.6566 |
| *U4109 | DEP DIRECTOR, PUBLIC SAFETY | A | E | 94,531 | 3,621.88 | 45.2735 |
| *U4404 | CHIEF PAROLE & PROBATION OFCR | A | E | 90,420 | 3,464.37 | 43.3046 |
| U3910 | CHAIRMAN, BOARD OF PAROLE COMM | A | E | 83,344 | 3,193.26 | 39.9157 |
| U3911 | PAROLE BOARD MEMBER (EA) | A | E | 66,185 | 2,535.82 | 31.6978 |
| U3506 | SECRETARY TO PAROLE BOARD | F | N | 47,987 | 1,838.58 | 22.9823 |
| U3703 | CHIEF, EMERGENCY MANAGEMENT | A | E | 67,422 | 2,583.22 | 32.2902 |
| U4203 | STATE FIRE MARSHAL | A | E | 75,836 | 2,905.59 | 36.3199 |
| 21. | DEPARTMENT OF CULTURAL AFFAIRS | | | | | |
| U3900 | DIRECTOR, CULTURAL AFFAIRS | A | E | 83,589 | 3,202.64 | 40.0330 |
| U4220 | ADMINR, MUSEUMS & HISTORY | A | E | 71,986 | 2,758.09 | 34.4761 |
| 22. | DEPARTMENT OF PERSONNEL | | | | | |
| U4604 | DIRECTOR, PERSONNEL | A | E | 85,212 | 3,264.82 | 40.8103 |

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|---------------|---------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4607 | EQUAL EMPLOYMENT OPPORTUNITY OFCR | A | E | 57,477 | 2,202.18 | 27.5273 |
| 23. | DEPARTMENT OF CORRECTIONS | | | | | |
| *U4704 | DIRECTOR, CORRECTIONS | A | E | 99,507 | 3,812.53 | 47.6566 |
| *U4717 | MEDICAL DIRECTOR | A | E | 154,434 | 5,917.01 | 73.9626 |
| U4709 | CORRECTIONAL PGMS COORDINATOR | A | E | 90,586 | 3,470.73 | 43.3841 |
| 24. | OFFICE OF THE STATE PUBLIC DEFENDER | | | | | |
| U4502 | STATE PUBLIC DEFENDER | A | E | 90,599 | 3,471.22 | 43.3903 |
| U4004 | SPVG PUB DEFENDR-OFFICE | A | E | 82,519 | 3,161.65 | 39.5206 |
| U4005 | SPVG PUB DEFENDR-TRIAL (EA) | A | E | 78,786 | 3,018.62 | 37.7328 |
| U4006 | SPVG PUB DEFENDR-APPEALS (EA) | A | E | 78,786 | 3,018.62 | 37.7328 |
| U3907 | DEP PUBLIC DEFENDER (EA) | B | E | 67,289 | 2,578.12 | 32.2265 |
| U3922 | DEP PUBLIC DEFENDER-APPEL (EA) | B | E | 67,289 | 2,578.12 | 32.2265 |
| U3607 | INVESTIGATOR (EA) | D | N | 47,518 | 1,820.62 | 22.7577 |
| 25. | PUBLIC UTILITIES COMMISSION OF NEVADA | | | | | |
| U4702 | CHAIRMAN, PUBLIC UTILITIES COM | A | E | 92,194 | 3,532.34 | 44.1542 |
| U4501 | PUBLIC UTILITIES COMMISNR (EA) | A | E | 86,446 | 3,312.10 | 41.4013 |
| U4740 | SR FINANCIAL ANALYST | B | E | 65,912 | 2,525.36 | 31.5670 |
| U4406 | FINANCIAL ANALYST (EA) | B | E | 65,912 | 2,525.36 | 31.5670 |
| U3903 | STAFF COUNSEL | B | E | 86,457 | 3,312.53 | 41.4066 |
| U3811 | ASST STAFF COUNSEL (EA) | B | E | 82,519 | 3,161.65 | 39.5206 |
| U4745 | SR POLICY ADVISOR-TELECOMM | B | E | 69,266 | 2,653.87 | 33.1734 |
| U3904 | SPVR, CONSUMER COMPLAINT | A | E | 57,389 | 2,198.82 | 27.4852 |
| U4912 | LEGAL COUNSEL | B | E | 86,645 | 3,319.73 | 41.4966 |
| U3908 | MANAGER, SAFETY - Q & A | A | E | 76,829 | 2,943.64 | 36.7955 |
| U3921 | MANAGER, SYSTEMS OPERATION | A | E | 65,912 | 2,525.36 | 31.5670 |
| U3902 | PUB EDU/STAT ANALYS OFCR (EA) | B | E | 53,963 | 2,067.54 | 25.8443 |
| U3810 | ADMINISTRATIVE ATTORNEY (EA) | B | E | 50,161 | 1,921.88 | 24.0235 |
| U4919 | MGR, RESOURCE/MARKET ANALYSIS | A | E | 79,423 | 3,043.02 | 38.0378 |
| U4409 | ENGINEER, WATER | B | E | 65,912 | 2,525.36 | 31.5670 |
| U4410 | ENGINEER, ELECTRIC (EA) | B | E | 69,266 | 2,653.87 | 33.1734 |
| U4401 | SR GAS PIPELINE ENGINEER | B | E | 69,535 | 2,664.18 | 33.3022 |
| U4411 | ENGINEER, GAS PIPELINE (EA) | B | E | 65,912 | 2,525.36 | 31.5670 |
| U4417 | SR ENGINEERING ANALYST | B | E | 59,064 | 2,262.99 | 28.2874 |
| U4605 | MANAGER, POLICY ANALYSIS | A | E | 76,829 | 2,943.64 | 36.7955 |
| U4804 | DIRECTOR, REGULATORY OPERATNS | A | E | 86,446 | 3,312.10 | 41.4013 |
| U4310 | MGR, CONSUMER COMPLAINT RES | A | E | 70,980 | 2,719.54 | 33.9943 |
| U4226 | SR ANALYST | B | E | 59,064 | 2,262.99 | 28.2874 |
| U3713 | RURAL CONSUMER REP | A | E | 53,290 | 2,041.76 | 25.5220 |
| U3925 | MGR, TARIFFS & COMPLIANCE | A | E | 71,413 | 2,736.13 | 34.2016 |
| U4520 | COMMISSION SECRETARY | A | E | 74,968 | 2,872.34 | 35.9042 |
| U4750 | ASST COMMISSION SECRETARY | F | E | 65,912 | 2,525.36 | 31.5670 |
| U4760 | SR REGULATORY ECONOMIST | B | E | 70,742 | 2,710.42 | 33.8803 |
| U4515 | REGULATORY ECONOMIST (EA) | B | E | 70,742 | 2,710.42 | 33.8803 |
| U3927 | COMMISSION POLICY ADVISRY (EA) | A | E | 72,728 | 2,786.51 | 34.8314 |
| U3929 | SR UTILITY ANALYST (EA) | B | E | 59,064 | 2,262.99 | 28.2874 |
| U4526 | RESOURCE PLANNING ENGINEER | B | E | 65,912 | 2,525.36 | 31.5670 |
| U4534 | ASST GENERAL COUNSEL (EA) | B | E | 82,519 | 3,161.65 | 39.5206 |
| U4524 | LEGAL CASE MANAGER | E | E | 46,097 | 1,766.17 | 22.0771 |
| U4761 | HEARINGS OFFICER | B | E | 82,519 | 3,161.65 | 39.5206 |
| 26. | DEPARTMENT OF TAXATION | | | | | |
| U4701 | EXEC DIRECTOR | A | E | 99,507 | 3,812.53 | 47.6566 |

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|---------------|--------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4300 | DEP EXECUTIVE DIRECTOR (EA) | A | E | 71,377 | 2,734.75 | 34.1844 |
| 27. | COMMISSION ON TOURISM | | | | | |
| U4807 | EXEC DIRECTOR | A | E | 87,892 | 3,367.51 | 42.0939 |
| U4850 | DEPUTY OPERATIONS/FINANCE | A | E | 66,894 | 2,562.99 | 32.0374 |
| U4227 | PUBLIC INFORMATION OFFICER | A | E | 64,536 | 2,472.64 | 30.9080 |
| U4232 | DEVELPMNT SPEC 2-TOURISM (EA) | B | E | 62,619 | 2,399.19 | 29.9899 |
| U4228 | DEVELPMNT SPEC-TOURISM (EA) | B | E | 58,794 | 2,252.64 | 28.1580 |
| U4234 | PROJECT ANALYST, TOURISM | B | N | 45,103 | 1,728.09 | 21.6011 |
| U4540 | DEVELPMNT SPEC-NEVADA MAGAZINE | B | E | 52,084 | 1,995.55 | 24.9444 |
| U4403 | EDITOR PUBLISHER, NV MAGAZINE | A | E | 71,145 | 2,725.86 | 34.0733 |
| U3205 | ASSOC EDITOR | B | N | 39,059 | 1,496.51 | 18.7064 |
| U3708 | MANAGING EDITOR, PUBLICATIONS | B | E | 54,688 | 2,095.33 | 26.1916 |
| U3304 | MARKET/PROMO MGR, PUBLICATIONS | B | N | 39,059 | 1,496.51 | 18.7064 |
| U4810 | PRODUCTION MANAGER | B | E | 44,084 | 1,689.04 | 21.1130 |
| U3210 | ART DIRECTOR (EA) | A | E | 46,580 | 1,784.67 | 22.3084 |
| 28. | DEPARTMENT OF TRANSPORTATION | | | | | |
| U5000 | DIRECTOR, NDOT | A | E | 99,507 | 3,812.53 | 47.6566 |
| U4705 | DEP DIRECTOR, NDOT (EA) | A | E | 94,212 | 3,609.66 | 45.1207 |
| U4707 | HEARINGS OFFICER | B | E | 59,064 | 2,262.99 | 28.2874 |
| 29. | SUPREME COURT | | | | | |
| U0975 | SUPVY STAFF ATTORNEY (EA) | B | E | 100,145 | 3,836.98 | 47.9622 |
| U0976 | DEP SPVY STAFF ATTORNEY | A | E | 86,457 | 3,312.53 | 41.4066 |
| U0982 | CHIEF ASSISTANT CLERK | B | E | 86,457 | 3,312.53 | 41.4066 |
| U0981 | CHIEF CLERK | B | E | 100,145 | 3,836.98 | 47.9622 |
| U3714 | CHIEF DEPUTY CLERK | B | N | 58,569 | 2,244.02 | 28.0503 |
| U0978 | COURT ADMINISTRATOR | B | N | 92,653 | 3,549.92 | 44.3740 |
| U0979 | DEP COURT ADMINISTRATOR (EA) | A | N | 76,270 | 2,922.22 | 36.5278 |
| U0974 | PRINCIPAL STAFF ATTORNEY (EA) | B | E | 78,786 | 3,018.62 | 37.7328 |
| U0977 | STAFF ATTORNEY (EA) | B | E | 71,857 | 2,753.14 | 34.4143 |
| U0980 | LAW LIBRARIAN | B | E | 78,533 | 3,008.93 | 37.6116 |
| U0987 | SR LAW CLERK (EA) | E | E | 46,469 | 1,780.42 | 22.2553 |
| 30. | COLORADO RIVER COMMISSION | | | | | |
| U4803 | DIRECTOR, COLORADO RIVER COMM | A | E | 106,377 | 4,075.74 | 50.9468 |
| U4001 | DEP DIRECTOR | A | E | 101,143 | 3,875.21 | 48.4401 |
| U4010 | SPECIAL ASSISTANT | B | E | 71,011 | 2,720.73 | 34.0091 |
| U4012 | DIVISION HEAD, POWER | A | E | 96,386 | 3,692.95 | 46.1619 |
| U4013 | DIVISION HEAD, WATER | A | E | 96,386 | 3,692.95 | 46.1619 |
| U4014 | ADMIN SERVICES OFFICER | A | E | 96,386 | 3,692.95 | 46.1619 |
| U4031 | OFFICE MANAGER | F | E | 52,980 | 2,029.89 | 25.3736 |
| U4017 | SR ENERGY ACCOUNTANT | B | E | 72,245 | 2,768.01 | 34.6001 |
| U4018 | NATURAL RESOURCE SPEC (EA) | B | E | 83,805 | 3,210.92 | 40.1365 |
| U4020 | ENVIRONMENTAL PROGRAM MGR | A | E | 86,694 | 3,321.61 | 41.5201 |
| U4021 | NETWORK ADMINISTRATOR | C | E | 62,613 | 2,398.97 | 29.9871 |
| U4022 | POWER SUPPLY MANAGER | A | E | 86,694 | 3,321.61 | 41.5201 |
| U4023 | ASST DIRECTOR ENGR & OPS | A | E | 96,327 | 3,690.69 | 46.1336 |
| U4034 | ASST DIRECTOR ENERGY INFO SYS | A | E | 86,694 | 3,321.61 | 41.5201 |
| U4024 | POWER FACILITIES MANAGER | A | E | 86,694 | 3,321.61 | 41.5201 |
| U4025 | POWER FACILITIES COMM TECH | C | N | 67,429 | 2,583.49 | 32.2936 |
| U4026 | SR PWR FAC ELECTRICIAN-EA | G | N | 67,429 | 2,583.49 | 32.2936 |
| U4035 | SR PWR FACILITIES ENGINEER | B | E | 83,360 | 3,193.87 | 39.9234 |

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.25%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90806

PAY POLICY 11
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2004

| TITLE CODE | TITLE DESCRIPTION | EEO-4 | OVERTIME EXEMPT (E) NON-EXEMPT (N) | APPROX ANNUAL SALARY | APPROX BIWEEKLY SALARY | APPROX HOURLY RATE |
|---------------|-------------------------------------|-------|---|----------------------------|------------------------------|--------------------------|
| U4027 | POWER FACILITIES ENGINEER | B | E | 77,062 | 2,952.57 | 36.9071 |
| U4028 | POWER FACILITIES ELECTRICIAN | G | N | 62,613 | 2,398.97 | 29.9871 |
| U4029 | HYDROPOWER PROGRAM MGR | A | E | 91,511 | 3,506.17 | 43.8271 |
| U4030 | ASST HYDROPOWER PROGRAM MGR | A | E | 81,878 | 3,137.09 | 39.2136 |
| U4036 | NATURAL RESOURCE TECH (EA) | C | N | 60,204 | 2,306.66 | 28.8333 |
| 31. | WICHE | | | | | |
| U3920 | DIRECTOR, WICHE | A | E | 61,207 | 2,345.10 | 29.3137 |
| 32. | COMMISSION ON JUDICIAL DISCIPLINE | | | | | |
| U0919 | GENERAL COUNSEL | B | E | 113,469 | 4,347.47 | 54.3434 |
| 33. | ETHICS COMMISSION | | | | | |
| U2901 | EXEC DIRECTOR | A | E | 75,449 | 2,890.77 | 36.1346 |
| U2902 | COUNSEL, ETHICS COMMISSION | B | E | 71,857 | 2,753.14 | 34.4143 |
| 34. | PUBLIC EMPLOYEES BENEFITS PROGRAM | | | | | |
| U2800 | EXEC OFFICER | A | E | 96,386 | 3,692.95 | 46.1619 |
| U2810 | EXEC ASSISTANT | B | E | 55,691 | 2,133.75 | 26.6719 |
| U2802 | QUALITY CONTROL OFFICER | B | E | 71,755 | 2,749.23 | 34.3654 |
| U2803 | OPERATIONS OFFICER | B | E | 80,322 | 3,077.47 | 38.4684 |
| U2804 | ACCOUNTING OFFICER | B | E | 69,613 | 2,667.17 | 33.3396 |
| U2805 | INFO TECHNOLOGY SYSTEMS OFCR | B | E | 72,826 | 2,790.27 | 34.8784 |
| U2806 | FINANCIAL ANALYST | B | E | 61,687 | 2,363.49 | 29.5436 |
| 35. | VETERANS' SERVICES | | | | | |
| U3402 | DIRECTOR, VETERANS' HOME | A | E | 74,944 | 2,871.42 | 35.8927 |
| U3400 | NV COMMISSNR, VET SERVICES | A | E | 55,210 | 2,115.33 | 26.4416 |
| U3200 | NV DEP COMMISSNR, VET SERVICES | A | E | 45,228 | 1,732.87 | 21.6609 |
| 36. | PEACE OFFICERS STANDARDS & TRAINING | | | | | |
| U3404 | EXEC DIRECTOR | A | E | 72,417 | 2,774.60 | 34.6825 |

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THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90806